

Danielson Evaluation Process Q & A

It is a good idea to take a look at the rubric and determine what would be a good piece of evidence and where it would fit in the Danielson.

Meet your job expectation is considered being proficient. Going above and beyond is excellent. We want to reflect that we are not expecting you to be perfect but hoping you strive to improve.

Comment: Feel that the rubric gives ideas for tasks to do to improve.

How much evidence is enough? Quality of evidence is more important than quantity. Try to find evidence that covers more than one component. Make sure you have data for all areas. Check with supervisors prior to end of evaluation period to look at data to ensure that you agree on what area it is evidence for so that you do not miss an area at the end.

Feel free to send in any evidence that you want us to consider that occurred after the conclusion of your last completed evaluation. Informal observations are ongoing.

Do DLM modules count as professional development? Yes, any trainings, webinars, and inservices count as professional development. You can print your ELIS account and submit it as well as certificates of completion.

How do you demonstrate knowledge of resources? Can you print off information from the internet? Yes you can keep a log of the resources that you have pulled or researched. You do not have to send in a copy of every resource that you have researched.

Collaboration with others? You can also keep a log of who and when you spoke with other service providers.