

## Additional Information and Benefits

**Paid Sick Leave:**

176—189 work days	--	12 sick days
190—209 work days	--	13 sick days
210—or more work days	--	14 sick days

**Personal Leave:** Three (3) days per school year

**Bereavement Days:** Three (3) days per occurrence

**Professional Leave:** Approval is at the discretion of the Director

**Optional Health Insurance:**

Coverage Type	Plan A/B MIBCO2035	Plan C MIBCO2045	High Deductible MIBCO5015	High Deductible MICOE3053
Employee	\$978.10	\$947.02	\$871.06	\$799.41
Employee + Spouse	\$1,868.16	\$1,808.81	\$1,663.73	\$1,526.87
Employee + Child or Children	\$1,757.64	\$1,701.79	\$1,565.30	\$1,436.53
Family	\$2,683.90	\$2,598.62	\$2,390.19	\$2,193.57

**South Eastern Special Education pays \$906.00 of the total monthly health premium listed above**

**Included with the health coverage is a Prescription Card and \$10,000 Basic Life Insurance**

**Optional Dental Insurance:**

Employee Only	\$32.86
Employee & Spouse	\$74.73
Employee & Children	\$65.75
Family	\$111.27

**Optional Vision Insurance:**

Employee Only	\$7.71
Employee & Spouse	\$15.47
Employee & Children	\$14.69
Family	\$22.75

**Optional Life Insurance Coverage:** (Premiums are based on employee age.)

Option 1:	\$10,000
Option 2:	\$25,000
Option 3:	\$50,000
Option 4:	\$75,000
Option 5:	Any amount greater than \$100,000 but less than \$500,000 (not to exceed 5 times your salary) in increments of \$10,000.

\*\* Spouse is only eligible for up to half the insurance coverage of employee.

\*\* Dependent coverage available for \$5,000 or \$10,000.

**Optional Flex Spending Plan:** Plans available to cover unreimbursed medical expenses & dependent childcare. Also, Health Savings plan with High Deductible insurance.

**Other Plans:** Accident, Cancer, Disability, Life, and Annuity plans are also offered with American Fidelity.

**Hepatitis B Vaccine** is offered free of charge to the employee.

**Mileage:** .70 cents per mile.

**Longevity Payment:**

The longevity payments will be granted to employees in September based on the following criteria:

- a) Employees marking their 5th year of employment with SESE: \$200
- b) Employees marking their 10th year of employment with SESE: \$400
- c) Employees marking their 15th year of employment with SESE: \$600
- d) Employees marking their 20th year of employment with SESE: \$800
- e) Employees marking their 25th year of employment with SESE: \$1000
- f) Employees marking their 30th year of employment with SESE: \$1,200